

BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that:

MEDIRO BELAY MANAGED SERVICES PROPRIETARY LIMITED

Company Address:	Block B, Rosehip Office Park, 29 Landmarks Avenue, Kosmosdal, Extension 11, Samrand, Centurion, 0157
Company Certificate No:	Moore10734 – 251128 – 01
Company Registration No:	2009/016972/07
VAT Registration No:	4050256264

has a current overall Broad-Based BEE Status of

LEVEL 2

in terms of the GENERIC ICT Sector Code
Gazetted on 7 November 2016 (Gazette No. 40407)
and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	18.00
Management Control:	23.00	08.34
Skills Development:	20.00	23.51
Enterprise and Supplier Development:	50.00	43.14
Socio-Economic Development:	12.00	09.94
Total:	130.00	102.93

SCORE VALIDATION:

BEE Procurement Recognition:	125%	Designated Group:	00.00%
Empowering Supplier:	Yes	• Black Youth:	N/A %
Black Owned:	35.05%	• Black Disabled:	N/A %
Black Women Owned:	00.00%	• Black Unemployed:	N/A %
Ownership Method Applied:	FTP	• Black Rural:	N/A %
Exclusion Principal Applied:	No	• Black Military Veterans:	N/A %
Black New Entrant:	35.05%	Y.E.S Initiative Applied:	Yes
Discount Principal Applied:	No	• Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	31 July 2025	• 1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	N/A	• Double Y.E.S Target & 5% Absorption	Yes

Period of Validity:	12 Months from Issue Date
Issue Date:	28 November 2025
Expiry Date:	27 November 2026



Neil van Rooyen: Technical Signatory

